

CINNABAR FOUNDATION

Announcement from the Cinnabar Foundation Board of Directors

Cinnabar Foundation Welcomes Two New Staff Members

The Cinnabar Foundation is excited to announce the hiring of two part-time staff members: Grants Management Officer **Joshua Bernard** and Program Officer **Beverly Dupree**. Joshua and Beverly bring creativity, energy and commitment to their new roles. Together, they will provide smooth day-to-day operations to give conservation nonprofits and partners the very best possible service.

Joshua Bernard joined the Cinnabar team as a contractor in March 2022 to help us through the 2022 grants cycle and to maximize the benefits of the Foundant grants management platform. Joshua's technical expertise proved invaluable, and, in the ensuing months, he became increasingly familiar with and committed to Cinnabar and its mission. Joshua's extensive experience, combined with writing skills and a passion for conservation, made him a perfect fit for the salaried position of Grants Management Officer.



As Grants Management Officer, Joshua is the key contact for all things Foundant, including queries about the platform itself, grant status and contracts, grantee interim and final reports, as well as Cinnabar's historical grant making data. He looks forward to building and maintaining strong working relationships with all grantee organizations. This engagement, combined with his technical expertise, will help him glean stories about Cinnabar's work, "a subject," Joshua says, "that I believe to be increasingly important as we collect and manage data."

Joshua has a master's degree in business administration from Portland State University and both master's and bachelor's degrees in English from the University of Virginia and Lewis & Clark College, respectively. He continues to work for Foundant as a client success manager and implementation specialist.

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M O N T A N A ' S C O N S E R V A T I O N F U N D

A lifelong outdoorsman, Joshua and his wife Alex Harmon enjoy exploring the wonders of the natural world with their two daughters.

Program Officer Beverly Dupree will be a familiar face to many of our grantees. As the longtime Policy and Field Studies Director for the Great Burn Conservation Alliance (formerly Great Burn Study Group), Beverly co-directed national forest policy on three national forests, creating rural partnerships and implementing a robust backcountry stewardship program across the Great Burn's 1.8 million-acre mission area in Western Montana and Idaho.



Beverly's experience as a former Cinnabar grantee will inform her work as she builds and maintains strong relationships with grantee organizations. She also will engage with new and established conservation partners to better understand their strengths and challenges and identify opportunities for the Foundation to respond effectively. "More than ever," Beverly asserts, "Montana needs organizations that protect its outstanding natural heritage." As Cinnabar's Program Officer, she will also provide administrative support, maintain and update the Foundation website and oversee production of external communications.

Beverly has a master's in environmental studies from the University of Montana and a bachelor's in history from the University of North Carolina.

She spends her spare time in the outdoors enjoying Montana's natural world and, twice monthly, hosts an eclectic music program for KGBA, the student radio station at the University of Montana.

Both Joshua and Beverly are passionate and skillful communicators who are adept at giving voice to the values that wild places, rivers and wildlife bring to our planet. Their complementary skill sets will elevate Cinnabar's service to conservation nonprofits in Montana and the Greater Yellowstone Ecosystem.

Cinnabar Foundation is indeed fortunate to have Joshua and Beverly on board!