

March 31, 2022

Dear Donors and Friends,

While the last two years have presented us all with a sweeping array of challenges, we, at the Cinnabar Foundation have looked for opportunities to evolve with these changing times and have had a series of thoughtful and creative discussions around our staffing needs. As a result, the Board has decided to replace our traditional part-time Executive Director model with a new structure that divides responsibilities between two part-time staff. We believe that separating the programmatic and operational duties between individuals with different skills will best serve the needs of our conservation community as well as meet the challenges ahead.

Consequently, Caroline Byrd will step down from her position as Executive Director on April 15, 2022, as we transition to this new organizational model.

Rest assured, our Board will continue to provide attentive leadership and creative vision while ensuring the Foundation continues to run smoothly. As Cinnabar enters its 40th year, we are proud of what we have accomplished with your help and look forward to continuing to support of critical conservation work and advancing the conservation agenda in Montana and the Greater Yellowstone Ecosystem through the next 40 years and beyond.

I close by saying how much I have enjoyed working with Caroline. We will continue to draw on her experience and strategic thinking as a longtime leader in the Montana conservation community in the years to come. All of us at the Cinnabar Foundation wish her the very best.

Best regards,

Gordon "Corky" Brittan Board President

P.S. Many thanks for your generosity and the many ways you support conservation work in our region. Please reach out if you have any questions or comments to share. The Foundation's contact information remains the same through April 15. After that date, you may reach us by emailing info@cinnabarfoundation.org.

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